REACHA IN KASHMIR SINCE 2016 (ABOUT DECADE LONG JOURNEY AND CONTINUING)



25.2.2025

Model of Engagement – that has developed over the past decade

- Stakeholder Engagement Corporate (CSR) / Government (District Administration and Indian Army) / Civil / Academia / Local Youth
- To reach out to masses, be with them, hear from them about their needs, and there upon develop and implement sustainable models of socio-economic growth and development, using suitable technology and innovation, through a participatory process of engagement.
- A key approach is Multi-Stakeholder Management for co-creation, convergence, and collaboration - with technology and innovation as an enabler and catalyst to generate high, sustainable, scalable, measurable impact.
- Prime objective is local development in harmony with nature, and in alignment with aspirations of people.

Year 2016 - Chinar 9 Jawan Club Baramulla – Where it all began!! ONGC, Indian Army and REACHA Partnership



2016



Vision of Dr Alka Mittal, ONGC CSR Head and then former ONGC CMD – where it all started!

Chinar Baramulla

FY 2016-2017-2018 - Where it all began! - ONGC Support



Fashion



Fashion



Sports



Hospitality and Retail Project



Mobile Unit



Computer Classes

Chinar Baramulla

■ FY 2018-19 – ONGC Continues



ONGC and Army Visit



Chinar in Winter



Irfan Pathan Visit



Genpact Office



ONGC Indian Army REACHA - FICCI Award



ONGC Office - Alka Maam



XX





Recognition to trainees



John Abraham with trainees



Training



Exposure Visit Training

FY 2020-21 - ONGC Continues



Introduction of Music



Mental Health Workshop



Maria and Archna



Music Band



Classroom



Mobilization Efforts

Fy 21-22 - ONGC



Chinar



Reviews at ONGC Office – REACHA and Indian Army



Drug De-addiction Workshop



Drug Deaddiction Center



Team Meetings



ONGC Review

FY22-23..ONGC



Taj Visit at Baramulla – Mr. Sandeep Gore



Team Picture



Festival Celebration



Strings of Baramulla



Mobilization efforts in communities

FY 2023-24..ONGC



CEO Visit



Dc Baramulla Visit



Deloitte Impact Assessment Visit



Army Day Celebration



Hearing the voice of

community is most

important

Coding classes

10,000+ Lives impacted in Baramulla since 2016 and continuing

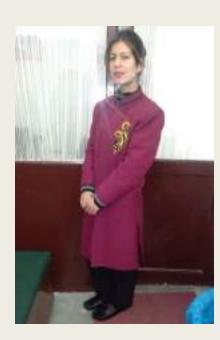
Some Success Stories - Baramulla



Yasmeena



Shafia



Maria

Here with us today!

Impact Story - Sandeep Kaur



Sandeep Kaur was a part of our Fashion and Designing Training Program (April to October 2023) in Baramulla (Aspirational District), Kashmir supported by Oil and Natural Gas Corporation Ltd CSR under guidance of Indian Army.

Sandeep, mother of two, hails from a middle-class family. She developed an interest to pursue fashion designing course from our training center. She had the aspiration to start something of her own.

After completing her training, Sandeep took a loan to purchase sewing machine to open her boutique. With all the hard work, she now successfully operates her own boutique from home, and has started earning an average of 7k to 10k per month. She aspires to take this forward, and also help others in the community.



Empowering Local Communities

Shoutout to Col Menon and team and to all the officials who have been a part of this journey since 2016!

Genpact Supported – Market Linkages for Strings of Baramulla, Food Processing, Paper Recycling, Kojo Printing and Fashion Groups







Mrs Arooj and IHCL are also helping promote these products







Genpact Impact story – Formal Enterprise Set Up at Chinar Baramulla – First ever in a structured manner



Journey since 2018; YUVA SHGs

IIFL Foundation in Baramulla

Beauty and Wellness – 75 Coding – 90 NIELIT and NSDC (Beauty and Wellness Sector Skill Council)







Coding Course

Shoutout to Madhu Ma'am, Sahil Hamid and IIFL team!



Beautician Course

Impact Story - Strings of Baramulla

Genpact supported SHG - Strings of Baramulla (Music and Culture) - Mohsin Khan, Rahila Bano and Mehr Ul Nisa came down to Delhi from Kashmir to collaborate and record a song with Genpact CSR Team. The theme of the song is on Environment and Climate Change.

Strings of Baramulla was formed in 2020 under supervision of <u>Indian Army</u>; since then they have now been performing pan India. The youth who have made the band come from remote areas of Kashmir and were introduced to music training at Chinar Yuva, Baramulla, Kashmir.

This has given them an opportunity to earn a livelihood by promoting their local music and culture, and pursuing something they are passionate about.



Strings of Baramulla Jamming with Genpact Team in Delhi

Kupwara Sheiq Ul Alam - Bus Stand



King Chef Awards





GOC Girish Kalia Sir, Madhu Maam, Nirmal Sir and Mr Sahil





Mrs Arooj From Taj visiting the center for assessment

Youth Trained - Hospitality -280 Retail - 360

Impact Story - Banty Bano IIFL



Happy to share that one of our trainees Miss Bunty Bano from IIFL Foundation supported Hospitality Chef Trade Training in Kupwara, Kashmir (Batch 1) has opened her own restaurant, New Sky Cafe and Restaurant, making her the first woman in the area to do so.



Tata Strive Certification

Roshan Mushtaqbil - Kesari Tours and Travels











Kesari – 80 Youth getting trained - - - GOC Girish Kalia Sir, Zelam Maam, Ms. Vandana, Col Tanmoy and Maj Manish

Roshan Mushtaqbil – IHCL and Kesari











Taj – 25 youth are getting trained at RM

Vision of IHCL team and Indian Army -Sireesha Chandana Sandip Gore Jitendra Chand Arooj Jan Shiladitya Samaddar Vidhu Prakash Ruchika Sahni Ashok Mishra Abdul Asim Indian Army Tanmoy Rath Maj Manish

IHCL Supported Training - Market Aligned have started at Roshan Mustagbil

Taj – 25 youth are getting trained at RM

Shoutout to Col Tanmoy and team!

Chinar Boniyar and IHCL



Chinar Boniyar



Tata Strive - Industry Aligned Certification

Shoutout to IHCL and Tata Strive Team!

Chinar Boniyar – IHCL



Tata Strive - Examination



Tata Strive - Examination



Training to 100 - F&B; 100 - Chef



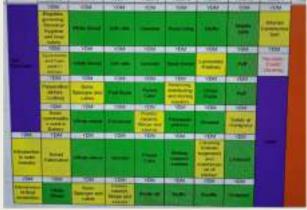


Tata Strive - Examination



Tata Strive - Assessment and Certification





Training to 100 - F&B; 100 - Chef





Shoutout to Boniyar Army

Nokia Smartpur in Jammu and Kashmir

- Five Pillars Health, Livelihood, education
- Total 40 Centers in J&K
- Model of Working Centers located at Local Panchayat Ghars, Nokia Intervention comes in here to make government schemes more accessible to the local communities
- Helps Government Departments hand in hand in also meeting their targets





Nokia Smartpur - Kasmir



Kashmir Smartpur



Rural Development Department



J&K Bank



Financial Awareness camp

Connecting the Unconnected

Smartpur

Supported by Nokia, implemented by READHA.

- Operating in 9
 Districts of Kashmir
- In Local Communities
- Imp Stakeholders District
 Commissioner, Rural
 Development
 Kashmir:, Financial
 Inclusion In-charge,
 JK Bank: Block
 development Officer,
 Tourism, KVK

Nokia Smartpur - Jammu



Nokia Smartpur Launch in Jammu



District Administration Meeting



Jammu Team



Launch by PM Modi JI, Pali, Jammu

- Samba District
- In Local Communities
- Imp Stakeholders

 District
 Commissioner,
 Rural
 Development
 Jammu:, NRLM,
 KVK, RSETI,
 Social Welfare
 Department,
 Health
 Department
 Employment
 Department

Industry Aligned Certifications



Tata Strive



Kesari



Beauty and Wellness Sector Skill Council





Tata Strive and IIFL Foundation



Retail Sales Associate

Some Impact Stories



Hotel Sonmarg, Receptionist



Sales Associate, Kupwara



Robsta Café Riyad Saudi Arabia.



Radisson, Srinagar



Taj Vivanta Srinagar

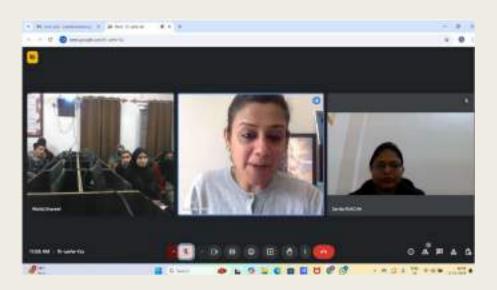


Heaven Retreat Gulmarg

Market Expert Sessions – Industry Aligned Top Up



Sterling



Emotional Wellness / Personality Sessions

Expert Faculty - Subject Matter Experts

REACHA Opens Office at Srinagar – About a Decade long Journey





- Lot of Corporates have come forward to support in the development of Kashmir over last 10 years
 - Government and Indian Army is also at it in empowering the local communities
- We as people must be proactively alert and be ready to walk the talk, and work hard to continue to develop Kashmir and generate impact!

Ensure that whatever we do, we do with right intent, accountability, honesty and with compliance