

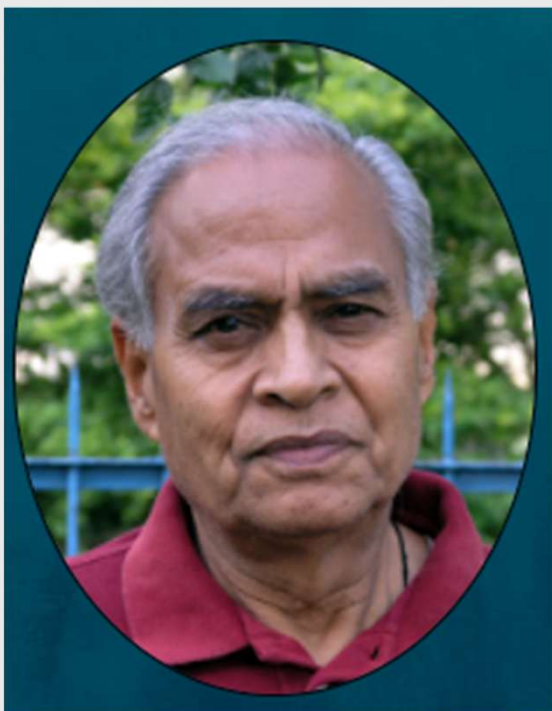


REACHA DECK

Research and Extension Association for Conservation
Horticulture and Agro-forestry (REACHA)

Not for Profit Development Organization
(www.reacha.org); (www.blog.reacha.org)

Founder REACHA 1992
Chairman REACHA 1992-2023



- Late Shri JC Pant founded REACHA in 1992 to take impactful development programmes and projects to the people of the country.
- He shaped Disaster Management Policy in India as Chairman, High Powered Committee (HPC) in Disaster Management set up by the Prime Minister of the country in 1999. Sri Pant was IAS UP Cadre 1961 batch, who retired in 1996 as Secretary Government of India (earlier Agriculture and later Health and Family and Welfare).
- A lifelong contributor to the nation, both as a distinguished IAS Officer and through his visionary leadership at REACHA, Shri Pant was more than just the founder of REACHA.
- REACHA continues to work on his wisdom, mission and vision, and commitment to do greater good for the country. The values of JC Pant - empathy, kindness, dedication and unshakeable commitment to service is integral to REACHA.
- He and REACHA believe in uplifting others, in nurturing potential, and in building a more compassionate and resilient India. The values of integrity, responsibility, perseverance, and selfless action were practiced in every step he took, and this is what everyone at REACHA strives to achieve each day.

MR NIKHIL PANT - CHAIRMAN AND CEO

Nikhil Pant is actively engaged in the development sector since 1992, implementing development/CSR projects through the NGO REACHA;

As former Chief Programme Executive, National Foundation for CSR, IICA, Ministry of Corporate Affairs, GoI, **Nikhil played a key role from government side in formulation and nation-wide rollout of Corporate Social Responsibility (CSR) as per Section 135, Companies Act 2013** - Legislation, Rules, Policy, Strategy, Compliance (Accounting, Audit, Taxation, Reporting); he also specializes in CSR Grant Management, Monitoring & Evaluation Frameworks, Impact Assessment, Project Management etc., and is currently involved in “Compliance to Impact with Sustainability” advising to governments, corporates, NGOs and Academia on CSR and Sustainable Development.

Mr. Pant is also a visiting faculty to Chartered Accountants on CSR



Mr. Nikhil Pant, Chairman & CEO, REACHA



ABOUT US

REACHA, established in 1992, is a community-based organization dedicated to bridging the gap between government mandates for inclusive development and people's aspirations. It has evolved into a dynamic institution collaborating with governments, corporate CSR, NGOs, academia, and communities on impactful projects nationwide. Committed to transformational change, REACHA aligns its initiatives with mandated CSR regulations, notably the Companies Act 2013. REACHA maintains the highest standards of transparency and accountability, ensuring desired outcomes for its partners and beneficiaries.

APPROACH

REACHA deeply involves local communities in its interventions, prioritizing their voices and agency in decision-making and implementation. As an implementation organization, REACHA acts as a knowledge partner and facilitator, bringing together stakeholders including local government. Interventions are co-created and implemented collaboratively, with beneficiaries actively participating in evaluation for progress and transformation. Emphasis is placed on fostering community ownership to ensure sustainable development.

VISION

REACHA aims to engage with communities, understand their needs, and co-create sustainable socio-economic models through participatory approaches. Its primary goal is fostering local development in harmony with nature, aligned with people's aspirations.



MISSION

REACHA is a community-based Not for Profit Development organization dedicated to impactful human development in areas such as education, youth skilling, and women's empowerment. It implements need-based projects for optimal outcomes and central to its approach is stakeholder engagement for co-creation, convergence, and collaboration.

OUR COLLABORATIONS (PAST + PRESENT)

Presently, our focus revolves around the execution of Corporate Social Responsibility (CSR) and Social Impact initiatives across India. This is particularly significant considering that our Chairman and CEO, Mr. Nikhil Pant, played a key role from the Government's side in the formulation of CSR Rules and the rollout of the CSR mandate nationwide under Section 135 of the Companies Act 2013, effective from April 1, 2014 onwards. Our partners from present and recent past.



& many more...

OUR PARTNERS FOR ACCREDITATION AND CERTIFICATIONS

REACHA ensures that its trainings are fully aligned with market/industry and government mandates. We achieve this through our Certification with:



KEY IMPACT

Presence **Across 13 States**

Delhi NCR (HQ), Maharashtra, Uttar Pradesh, Madhya Pradesh, Uttarakhand, Andhra Pradesh, Assam, Jammu & Kashmir, Nagaland, Arunachal Pradesh, Rajasthan, Manipur, and Haryana. The team is equipped to undertake projects Pan-India. **Team has covered 450 + Villages Pan India through its outreach)**

 Kashmir Dialogue – **10 Years of REACHA's Journey in Kashmir, in partnership with the University of Kashmir.**

Empowering Communities

- **8,880+ individuals** counselled and trained in Kashmir.
- **1,371 individuals facilitated with placement opportunities** (as of March 2024) in Kashmir.
- **1,00,000+ youth** oriented towards market-aligned skills like AI, Data Analytics, and Entrepreneurship.
- **500+ youth upskilled in Hospitality Training** across Kashmir & Northeast.
- **Managing 105 Smartpur Centers at Panchayat Level – Providing Services – Livelihood, Education, Governance, Financial Inclusion, Health.** These centers so far have facilitated a total of 8,877,406 Services at Rural Community Level. Services like Government Schemes facilitation, Pan, Aadhaar Updates, Printout, Photocopy, Scholarship linkages, trainings etc.

Flagship Events & Engagements

- **Uttarakhand Tech Summit** – Driving innovation & collaboration.
- Youth Upskilling Initiative have started in Manipur in collaboration with Assam Rifles
- Multi-Stakeholder Engagement – Government, Corporates, Academia & Local Communities.
- Institutional Collaborations – Schools, ITIs, Polytechnics, and Panchayat-level initiatives.

KEY IMPACT

Key Government Departments that REACHA works with to strengthen communities – Rural Self Employment Training Institute (RSETI), Department of Education, Krishi Vigyan Kendra (KVK), Rural Development Department, Rajasthan State Certificate Course in Information Technology (RS-CIT), Zilla Parishad, Indian Postal Payment Bank (IPPB), National Bank for Agriculture and Rural Development (NABARD), IFFCO Ltd., J&K Bank, State Bank of India (SBI), District Rural Development Agency (DRDA), District Employment Exchange, Agricultural Technology Management Agency (ATMA), Department of Social Welfare, District CSC & Aadhaar Cell, Department of Social Justice and Empowerment, Mission Shakti, APSSDC (Skill Development Corporation) National Academy for Construction (NAC) SOMA Skill Institute, District Industries Centre, Department of Handicrafts and Handlooms, Department of Agriculture, Animal Husbandry, Horticulture Department, Labour Department

REACHA possess key government level audit/due diligence clearances - CAG / ONGC (since 2016); SIDBI under RBI (2025); FCRA (Ministry of Home Affairs, Govt. of India since 1995 valid till March 2029); Big 4 audit clearance for projects. We also in the recent past underwent an Impact Assessment of our work by Deloitte under ONGC supervision, which presented our effort as highly impactful. We continue to remain committed to be at these standards, and also go further by pushing the envelope.

Nokia Smartpur Annual Workshop at IIPA



Team got an opportunity to present the Nokia Smartpur Work in front of the following people at Indian Institute of Public Administration (August 2025) -

1. Mr. SN Tripathi (IAS) - Director IIPA,
2. Mr. Om Prakash Singh (IRS) - Director, Ministry of Home Affairs
3. Mr. Alok Prem Nagar (IFS) - Joint Secretary, Ministry of Panchayati Raj,
4. Dr. Alka Mittal - Member - Administration, Capacity Building Commission, Former CMD and Director (HR) of ONGC), Ramendra Singh - IIM Calcutta, Professor of Marketing.

Key takeaways -

Smartpur Vision Mission, How Smartpurs are playing a key role in strengthening local communities at these locations, Detailed stories of Community Members and how Smartpurs have/are creating a positive impact in their lives, Smartpurs: bridging the gap and taking government schemes, livelihood training, education, health awareness and financial inclusion to remotes parts - Data Analysis session and training

KASHMIR CSR DIALOGUE 2025



The Kashmir CSR Dialogue 2025, organised by REACHA in partnership with the Directorate of Lifelong Learning, University of Kashmir (NAAC Accredited A+), on February 25, 2025, highlighted CSR's role in transforming Kashmir. The event brought together key stakeholders, including corporate leaders, policymakers, and the Indian Army, to discuss employment, education, healthcare, skill development, and environmental sustainability.

The event featured the felicitation of impactful CSR leaders, interactive seminars, workshops, and discussions on Section 135 of the Companies Act, 2013, and a focus on better CSR compliance. Certificates, citations, and mementos were awarded to beneficiaries, corporates, and Army representatives. The dialogue aimed to empower youth through education, vocational training, and cultural enrichment, driving sustainable development in Kashmir.

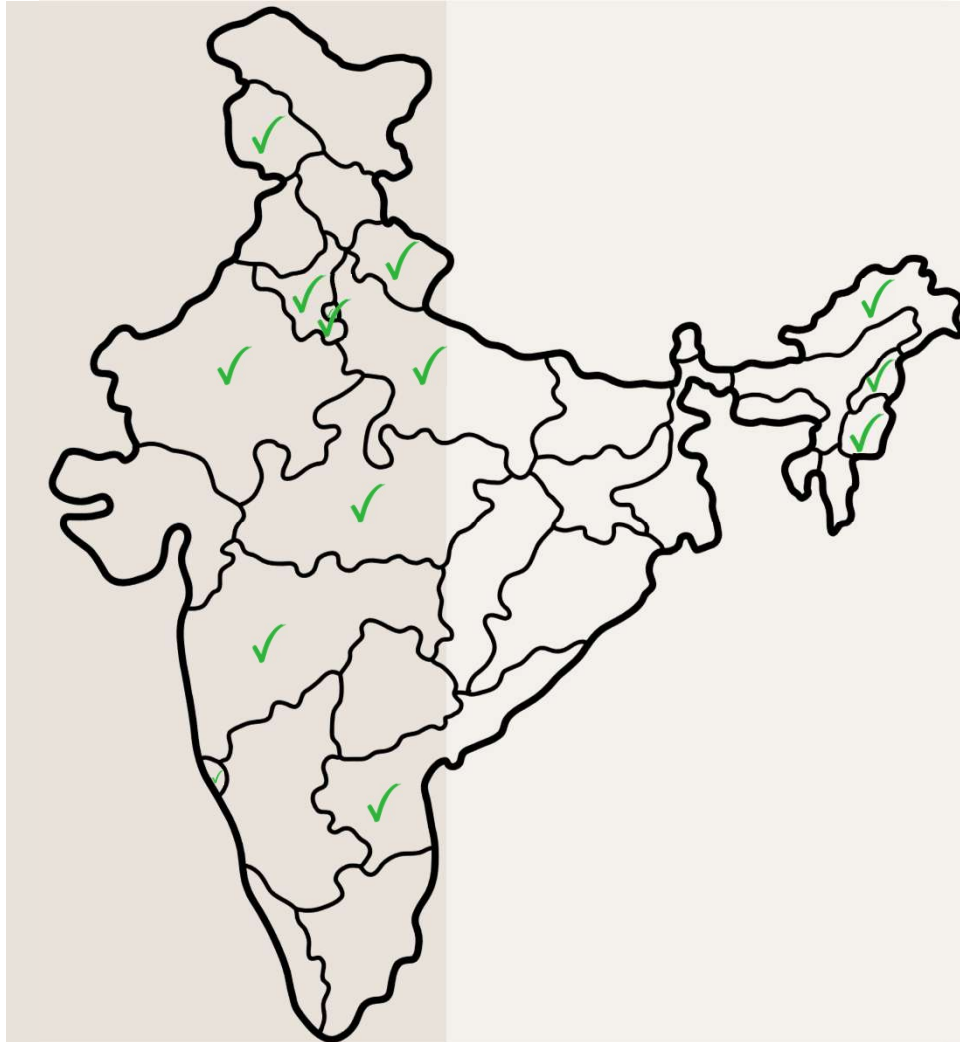
UTTARAKHAND TECH SUMMIT 2025

The Uttarakhand Tech Summit 2025 was held at Industrial Training Institutes (ITI), Niranjanpur, Dehradun, Uttarakhand on March 18, 2025. This event was dedicated to advancing skill development, innovation, and collaboration to empower the youth of Uttarakhand. The summit brought together key stakeholders from government, corporates, academia, and the youth, focusing on how technology and skill-building initiatives can drive employment and sustainable growth in the state. The summit was organized under the IBM SkillsBuild Program (IBM's CSR initiative) in collaboration with:

- Uttarakhand State Council for Science and Technology (UCOST) – facilitating technological advancements.
- Department of Skill Development and Employment (DSDE), Uttarakhand – shaping policies and programmes for workforce development.
- REACHA – the implementation partner, ensuring execution and impact on the ground.

With the participation of senior government officials, corporate leaders, academic experts, and young innovators, the summit served as a platform to showcase groundbreaking projects with direct applications for Uttarakhand, exchange ideas, and chart a path towards a tech-driven future for the state, and the role of CSR to achieve the same.





GEOGRAPHIES WE'VE COVERED SO FAR

We work/have worked in aspirational districts such as Baramulla, Kupwara, Sonbhadra, Chandauli, Chhatarpur, Rajgarh, Vidisha, and Damoh to name a few.

The projects implemented in Baramulla, Jammu and Kashmir align with the Indian Army's Operation Sadbhavana initiative in the region. As part of Operation Sadbhavana, the Army established the Chinar Youth Upliftment & Vocational Assistance (YUVA) Centre in Baramulla, serving as a skill development centre for local youth where the **ONGC-REACHA project** activities unfold, offering programmes in **hospitality, retail, fashion, music, computer technology, coding** and **drug de-addiction** which aim to facilitate constructive engagement, talent development, and empowerment for youth to pursue their aspirations, and instilling a sense of pride for the Indian Nation. Since April 2016, a total of **8,880 individuals** have undergone **counselling and training**, and **1,371 individuals** have **gained employment** under these projects until March 2024.

 [ONGC Projects' Impact Video](#)





NOKIA SMARTPUR (PAN INDIA)

The Smartpur Project, an initiative by Nokia with REACHA as the implementation partner, began in September 2024 and spans across multiple states in India, including Jammu, Kashmir, Assam, Maharashtra, Rajasthan, and Andhra Pradesh. Focused on five key areas - **Health, Education, Livelihood, Governance, and Finance** - this project aims to transform communities by providing access to vital services and information. **The same is being taken up by 205 centers across India.**

By leveraging technology, the Smartpur Project plays a role in bridging the gap between government programs and their beneficiaries. It empowers individuals in underserved regions, helping them navigate and access various government schemes more effectively. Through this initiative, the project enhances inclusive growth and strengthens the connection between governance and grassroots communities. Under this initiative, REACHA is working with various government departments.



States –

Jammu and Kashmir, Maharashtra,
Uttar Pradesh, Madhya Pradesh,
Assam, Andhra Pradesh, Tamil
Nadu, Karnataka, Haryana,
Rajasthan, Uttarakhand



INDUSTRIAL UPSKILLING OF ITI STUDENTS FOR JOB READINESS

This initiative by **Imperial Auto Industries** is aimed at enhancing the employability and industry readiness of ITI candidates. The primary objectives include upskilling ITI students in trades such as Welding, Fitter, Machinist, and other identified areas, bridging the gap between academia and industry by providing industry exposure, and delivering comprehensive training sessions at both Imperial Auto's factory and training center. Moreover, the courses equip enrolled youth with essential life skills, including communication and job readiness, thereby ensuring their transition into the workforce upon completion of their ITI training. Through this project, the goal is to empower the next generation of skilled professionals and contribute significantly to the socio-economic development of the community.



The team collaborates with Industry and Government ITIs with a focus on Market Readiness.

GUIDANCE TO YOUTH TOWARDS ENTERPRISE DEVELOPMENT

REACHA, in collaboration with SIDBI and the Armed Forces/Civil Administration, implements a comprehensive Livelihood Enhancement and Entrepreneurship Development project targeting the youth in Arunachal Pradesh and Nagaland. Our approach involves leveraging our existing partnerships and proven expertise in community mobilization, vocational training, fostering impactful government and, market partnerships etc. to create sustainable economic opportunities. By focusing on skill development, market access training, and entrepreneurial support, we are empowering the local population and enhancing socio-economic resilience. The team is also working on capacity building/upskilling/training the mobilized youth and would lead them towards engaging productively with the market. The goal is to create enterprises that can sustain themselves.



CELL FOR LIVELIHOOD ENHANCEMENT

From September 2018 to as on date, **11 Self-Help Groups (SHGs)** were established in the areas of Fashion Designing, Art & Craft, Music & Culture, Food Processing, Kojo Printing, Plastic Recycling, and Bakery, offering **livelihood enhancement opportunities** to youth in **Baramulla and Kupwara, Jammu and Kashmir**. Since their inception, the SHGs have generated more than **52 lakh rupees**. Additionally, mobilization for **access to employability** has been extended to **6,110 individuals** during the same period. Beyond the numbers and statistics lies the profound narrative of individuals disengaging from militant narratives, pursuing further education, and becoming embodiments of positive transformation. It proves how, in the heart of adversity, concerted efforts can sow the seeds of empowerment, resilience, and lasting societal change. **This has been supported by Genpact.**



BAKERY AND FOOD & BEVERAGE SERVICE

In June 2024, **IHCL, Tata Strive, the Indian Army**, and REACHA launched a training programme in Bakery and Food and Beverage Service for the youth of Boniyar. The programme includes Main Courses in Bakery Chef Training and Food and Beverage Service, along with Add-On Courses in Coding with Kojo, Communication Skills, and Soft Skills.

400 trainees are being trained/will get trained as part of this intervention. The training equips participants with culinary and service skills essential for the region's growing tourism and hospitality sector, while the add-on courses enhance technological proficiency, communication, and professionalism.

Designed to empower Boniyar's youth, the initiative fosters skill-based employment and contributes to the area's socio-economic growth.



BEAUTY & WELLNESS, and Kojo Coding



In September 2024, the **IIFL-supported CSR initiative**, in collaboration with the Indian Army, launched this skill development programme in Baramulla, Jammu and Kashmir. This initiative **is training 150+ women from Baramulla.**

This programme addresses Baramulla's specific needs by providing skill sets according to local aspirations and opportunities. The training caters to the rising demand for self-care and entrepreneurship, enabling participants to establish businesses or secure jobs in the growing beauty industry. Moreover, coding introduces participants to technology and programming, equipping them with skills essential for thriving in the digital economy. Therefore, this initiative empowers Baramulla's youth to contribute to the region's socio-economic development while tapping into opportunities both locally and globally.

Inaugurated on July 27, 2022, and March 11, 2023, respectively, the **Retail Sales Associate Training Programme** and the **Hospitality Training Programme (Chef Trade)** were launched with the support of **the IIFL Foundation** and in collaboration with REACHA, under the guidance of the Indian Army's 41 Rashtriya Rifles (RR) and Maratha Light Infantry (LI), at Sheikh-ul-Alam, Main Bus Yard, Kupwara, Jammu and Kashmir.

These programmes aim to empower economically disadvantaged Kashmiri youth by equipping them with market-relevant skills. By March 2024, **456 individuals** were **trained** and **281 placed** in **retail**, while by December 2024, **200** were **trained** and **177 placed** in **hospitality**. In 2025 – 100+ youth are being trained under this program.

These trades are highly relevant for Kupwara's youth, offering opportunities in retail and hospitality sectors, which are integral to the region's economic growth and its potential as a hub for tourism and commerce.



[IIFL Foundation and REACHA Partnership](#)

[IIFL Retail Sales & Hospitality Impact Video](#)

TOURISM AND HOSPITALITY (TOURIST GUIDE) TRAINING PROGRAMME

In June 2024, **Kesari Tours, in collaboration with the Indian Army and REACHA**, launched the Tourism and Hospitality (Tourist Guide) Training Programme in Kupwara, Jammu and Kashmir that equips local youth with the skills needed to excel in the tourism and hospitality sector. The program has benefitted 80 youth of Kashmir.

Kupwara, with its stunning landscapes and untapped tourism potential, offers a unique opportunity for growth in the travel and hospitality industry. This programme empowers the local youth with practical knowledge and professional skills, and also aligns with the region's economic aspirations by promoting self-reliance and creating sustainable livelihoods.



HOMESTAY HOST TRAINING PROGRAMME

Inaugurated on September 11, 2023, this initiative is dedicated to empowering the youth residing in and around the Tezu area of the Lohit district, Arunachal Pradesh. The project is designed to equip them with market-relevant Homestay skills, facilitate access to employment opportunities, and promote avenues for self-employment. The program has benefitted

Placing individuals from such a remote and challenging location was a significant task, made possible through collective efforts that included motivation sessions, skill-building workshops, and continuous support to encourage the beneficiaries to embrace these opportunities confidently. **The program has been appreciation by honorable Chief Minister of Arunachal Pradesh -**



[Inauguration Ceremony](#)



UP SkillBRIDGE

Genpact, under its CSR initiative, launched the Skill BRIDGE Program in Lucknow with REACHA as the implementation partner.

This initiative will empower 200+ youth (18+ years) with industry-relevant IT training, sessions led by Genpact volunteers, and dedicated career support to enhance employability. NATIONAL INSTITUTE OF ELECTRONICS & INFORMATION TECHNOLOGY (NIELIT) is the assessment and certification partner.

The inauguration was graced by:

- Ms. Neha Prakash (IAS), Director of Employment, Uttar Pradesh
- Sri P K Pundir, Additional Director, Directorate of Employment, Uttar Pradesh
- Mr. Ghanshyam, Scientist, NIELIT



Skill Development – Manipur and Nagaland

With IIFL Foundation's support we are getting Front Desk and Homestay Host Training for the youth of Manipur.

Team is grateful to IIFL, and its mission and vision to strengthen communities of Manipur and Northeast India.

The curriculum and assessment followed would be market aligned - Tata STRIVE.

Team is closely working with Assam Rifles for this Project

Team will be starting intervention with Assam Rifles in Nagaland

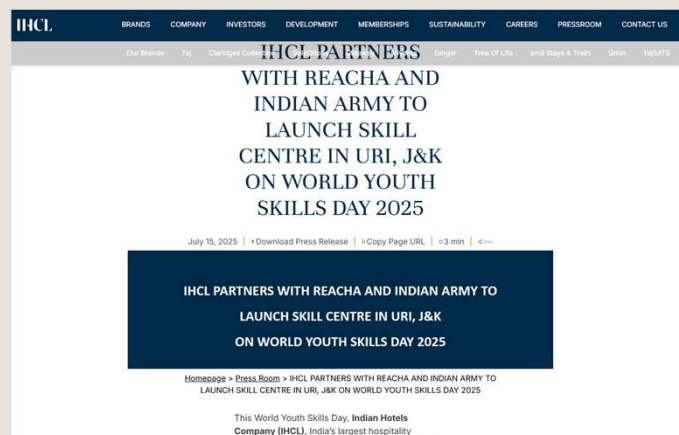


Skill Development Initiatives at Uri, Kashmir

This World Youth Skills Day, **Indian Hotels Company (IHCL)**, India's largest hospitality company, joins forces with **REACHA (Research & Extension Association for Conservation Horticulture and Agro-Forestry)** and the **Indian Army**, to announce a skill development centre in **Uri, Jammu & Kashmir**.

The project was launched in the presence of Chief Guest Brig Manish Sehgal, Commander 12 Infantry Brigade, Col Narendra Singh Deswal, CO 13 Sikhli, Mr. Mudasir Khaliq Bhat (Executive Housekeeping, IHCL) Mr. Aseem Gupta (Executive Chef), Mr. Azad Hussain (Sr. Advisor, REACHA), Ms. Archana Singh (Head Projects and Compliances, REACHA), and whole REACHA team. There was participation from various government departments.

The job-oriented training program focuses on holistic professional development, and to provide market-related hospitality training in 'Chef Bakery' and 'Fashion Designing (Weaving)' with access to employment opportunities for the youth. In addition to technical skills learners will also be given assistance for employment or entrepreneurship.



Skill Development Initiatives at Roshan Mustaqbil

Roshan Mustaqbil Kupwara (RM) Social Impact Projects with REACHA -

- Aspirational Training Center for Youth of Kupwara
- Key Stakeholders Involved – Indian Army, Corporate Partners: **The Indian Hotels Company Limited (IHCL)**, Kesari Tours Pvt Ltd; Trusted Implementation Partner – REACHA
- The Indian Hotels Company Limited (IHCL) supported Training – F&B and Housekeeping
- Kesari Tours Pvt Ltd Tourist Training program; 80 youth trained, and 43 placed
- Digital Naari Program by Retailers Association's Skill Council of India (RASCI)
- Development of Online Coaching Center by Rising Sun Energy

ROSHAN MUSTAQBIL, INDIAN ARMY x REACHA – INDIAN ARMY'S OPERATION SADBHAVANA;
STRENGTHENING YOUTH OF KASHMIR TOGETHER



Roshan Mustaqbil – Aspirational Training Center for Youth of Kupwara. Stakeholders Involved – Indian Army, Corporate Partners – IHCL, Kesari, Rising Sun Energy; Trusted Implementation Partner – REACHA

Training Hub that brings all together for a bright future of youth of Kupwara



25.2.2025 - Col Tanmoy and Maj Manish (Roshan Mustaqbil, Kupwara) getting felicitated by Honorable Vice Chancellor, University of Kashmir, Dr. Nilofer Khan and Dr. Shazia Manzoor (HOD, Directorate of Lifelong Learning, University of Kashmir) at Kashmir CSR Dialogue 2025 at University of Kashmir. Indian Army, Roshan Mustaqbil were acknowledged for its efforts to strengthen the communities of Kashmir with REACHA as Implementation Partner in Kupwara.

REACHA IN TECH

- Application of Coding across STEM, healthcare, and other sectors.
- Digital Literacy Classes to enhance fundamental tech skills.
- Interventions in 10+ states across India, reaching diverse communities.
- Collaboration with Governments of Uttar Pradesh, Madhya Pradesh, and Uttarakhand.
- Hackathons and Competitions to foster innovation and problem-solving.
- Integration of Corporate Volunteering to enhance learning experiences.
- Outreach in Rural and Remote Areas, including Panchayat Ghars.
- Guidance for Projects and Sustainable Entrepreneurship Ideas.
- Coding through the Kojo Coding Platform, an Indian-made tool.
- Using Coding to Mainstream Youth in Kashmir.
- Interventions for Marginalized Communities, including specially-abled students and women.
- Advanced Training for Youth in cutting-edge technologies such as PyTorch, Google Colab, Deep Learning, Convolutional Neural Networks, Computer Vision, Transfer Learning, RNNs, Transformers, and more.
- Enterprise Application Development using Spring Boot, covering Java, JDBC, Hibernate, Spring Boot, Authorization, Authentication, Caching with Redis, and Kafka.
- Showcasing Projects at a Strategic Level to inspire beneficiaries.
- Multi-Stakeholder Engagement, involving corporates, industries, schools/colleges, and local communities.
- Co-Creation of Curriculum in collaboration with key stakeholders.
- Establishment of Labs and Skill Gap Mapping to introduce industry-relevant courses.
- Expertise in Enterprise Application Development, alongside training in DevOps, MLOps, AI, Full-Stack Web Development, and cloud platforms such as AWS, DigitalOcean, and Azure.
- Focus on Cybersecurity, AI, Data Analytics, Cloud Computing, Coding, and Basic Computing.

Pan-India



In August 2024, Cadence Design Systems, in collaboration with the Indian Army and REACHA, launched a CSR initiative in Pune, Maharashtra, to enhance STEAM (Science, Technology, Engineering, Arts, and Mathematics) skills among school students. The program is touching more

STEAM education plays an important role in nurturing creativity, critical thinking, and problem-solving abilities among school children. With the introduction of the National Education Policy (NEP) 2020, 21st-century skills such as coding have become indispensable for preparing students to thrive in an increasingly digital and technology-driven world. This initiative aligns with NEP 2020's vision and equips young learners with the tools they need to innovate, adapt, and excel in their academic and future professional pursuits.





REACHA has collaborated with ONGC, and is implementing their CSR Project, **“Promoting Healthcare through Technology”** wherein 1000 students/youth will be trained through Guidance Courses. The Health module comprises Health Literacy/Awareness through a designed curriculum which would cover topics like – Important of Nutrition, Lifestyle, Physical Fitness, Mindfulness, Spirituality, Breathing, Healthy lifestyle etc. In addition to the health module, students are also be introduced to REACHA’s coding platform Kojot through which they are able to apply the concepts on healthy living that they learn on a hands-on basis on the Kojo Learning Environment through coding.

KOJO KALPANA

The Kojo Kalpana project focuses on **21st Century Skills Development** through **Kojo Coding** in rural schools across India. Aligned with the National Education Policy (NEP) 2020, the project spans 9 selected schools in Uttarakhand, Uttar Pradesh, Madhya Pradesh, and Bihar. Teachers were trained and certified at the project's onset, conducting weekly sessions supported by Kojo Instructors. Bi-weekly online sessions, led by Kojo Instructors, guide students and review progress. Mr. Lalit Pant, Kojo's creator, serves as a mentor, enhancing the learning experience for teachers and students. From March 2022 to March 2024, **more than 900 individuals** have been trained and upskilled.



PARTNERS' FEEDBACK



...I see a lot of progress made towards their (*Kashmiris*) socio-economic upliftment and cultural shift has happened too... Thus, a multiplier effect is definitely seen and all credit goes to Team REACHA led by Mr. Nikhil Pant, who together with the Indian Army created a progressive and positive ecosystem. I salute them.

Dr. Alka Mittal (Former Chairman and Managing Director, ONGC)



...As a part of our Corporate Social Responsibility programme, we have been proud partners of REACHA for the past few years. Together we are empowering the youth and women entrepreneurs in Kashmir...

Ms. Lavanya Shrinagesh (Former Global CSR and Diversity, Equity, and Inclusion Leader, Genpact)



It is commendable to note the methodical approach of REACHA to identify socio-economic and ecological needs of local people and the environment, across geographies in India, and present and deliver viable, practical, sustainable solutions that are led and driven by participating communities themselves...

Ms. Sireesha Chandana (Vice President, Sustainability and Learning & Development, IHCL)



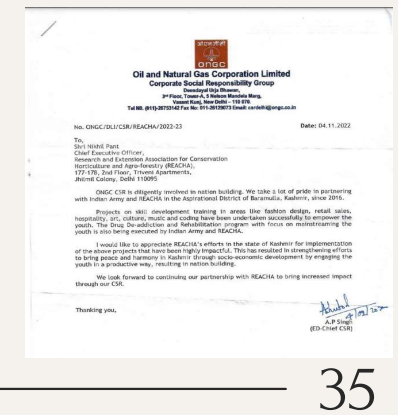
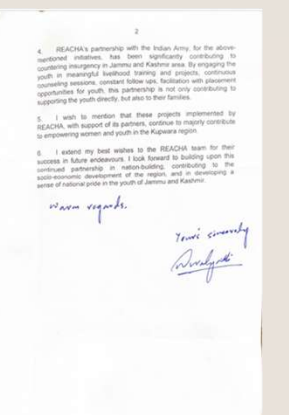
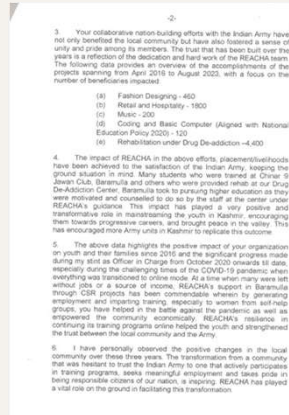
Our collaboration with REACHA Foundation has been impactful, strengthening our efforts at Roshan Mustaqbil(RM) to create meaningful opportunities for Kupwara's youth. With the upcoming annex of RM, REACHA will further enhance this journey by introducing their dedicated programmes amplifying the impact on the community.

Col Tanmoy (Indian Army)

RECENT APPRECIATION LETTERS



RECENT APPRECIATION LETTERS



Important Stakeholders



District Administration Srinagar



**Director, Rural Development
Department, Jammu and Kashmir**



District Administration Kulgam



DC Baramulla



Additional DC, Dhemaji



DC Dungarpur



DC Samba



CEO Zilla Parishad Nasik



DC Dhemaji



ACP Samba

Important Stakeholders



**Directorate of Skill Development,
Madhya Pradesh**



**Minister of State of
Vocational Education and
Skill Development, Uttar
Pradesh**



**Directorate of Skill Development &
Employment, Uttarakhand**



Head KVK Tirupati



**Chief Executive Officer,
Department of Technical
Education, Skill Development
and Employment, Madhya
Pradesh**



**Joint Secretary to the
Government of Nagaland,
Investment Development
Authority of Nagaland, and
Department of Higher
Education, Nagaland**



DC Nellore

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